

(U) Be Zelda for a Day: Butterfly Not Working the Mission

FROM: 'Zelda,' Dispenser of Advice for SIGINTers on Workplace Issues

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(U) Note: The entire text of this article is UNCLASSIFIED.



Dear Readers,

For this month's column I'd like to try something a little different. I will take a break from providing advice and I invite the readers to be Zelda for a day. Here's how it works: read the below question and think carefully about how YOU would respond. Then go to the associated *SIDtoday* Blog (link provided) and post your "official" response. Good luck!

Zelda

Question:

(U) I have a member of my team who is very cheerful and helpful -- everyone likes her -- but she's not working up to her grade level. She's very friendly and easily drawn into a lot of non-work-related conversations. She is also a team player and quick to help, but the things she offers to do are things like organize luncheons, acquire office supplies, and be our rep to "extra-curricular activities" (such as Family Battle Rhythms). This woman is a grade 13 and I expect more high-level work out of her. I've tried everything I can think of to get her to do more "real" work, but I'm starting to think that being sociable/talkative is just the way she is and there's nothing I can say or do to change that. Still, I don't think it's fair to the other team members who have to take up the slack (or to the taxpayers) for this situation to continue. What should I do? -- Supervising a Social Butterfly

(U) Post your wise counsel on the ***SIDtoday* Blog**.

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